

## Position announcement at ACTeon - Innovation, Policy, Environment (Senior and Junior) Environmental economists

### THE ORGANISATION

ACTeon is a French-based human size research and consultancy company active in the field of EU environment policy. It is specialised in the “soft” components of environmental management and policy, i.e. social values & perceptions, social & economic values including the value of ecosystem’s goods and services, the role of economic instruments in environmental policy, governance & institutions, mediation & communication, prospective and policy evaluation. ACTeon is providing support to policy development and implementation in the field of water, marine resources, biodiversity, climate change and adaptation, agriculture and the environment, etc. The geographic focus of activities includes France, Europe (other European countries & EU level initiatives), the Mediterranean and the Caucasus regions. For more information: [www.acteon-environment.eu](http://www.acteon-environment.eu)

### THE POSITION

ACTeon is looking for **two dynamic and motivated economists** with expertise in the application of economic concepts, methods and tools to **environmental issues and policies**. The two positions require an excellent team spirit, initiative and autonomy – with additional skills in project and human resource management being essential for the Senior position.

### MAIN TASKS

The main tasks and activities relevant to both positions include:

- Support to the **development and implementation of environmental strategies and policies** at different decision making scales (from local to EU), in particular via the application of qualitative and quantitative socio-economic assessment methods and tools;
- Assessment of the **value of ecosystem goods and services**, including the application of valuation methods such as contingent valuation, choice experiment, travel costs, etc. ;
- Support to the design and implementation of **economic instruments** (environmental taxes/subsidies, tradable permits, payment for ecosystem services, etc.);
- **Research** on innovative economic concepts, methods and tools in the field of environment;
- **Reporting** key study’s results to policy and decision makers at different decision making scales;
- Organisation of/contribution to **awareness raising and policy workshops, conferences and training**, in particular with regards to (environmental) economics;
- Contribution to the **development of new projects & research** proposals;

In addition, the **Senior expert** will be in charge of the **coordination and management of ACTeon’s economics team (5-6 persons)**, and responsible for the strategic development of economic-related activities at ACTeon.

## REQUIRED QUALIFICATIONS

- **Minimum M.Sc./engineering degree** in the field of environmental economics, environmental policy or economics with specialisation in environmental issues. A PhD is considered as an advantage;
- **Successful experience in research and/or consulting and/or state administration** in the field of environmental policy, economic and/or environmental economics (**2 years** minimum for the Junior position, **5 years** minimum for the Senior position) ;
- Expertise in **data collection** (surveys/interviews, focus group....) and **data analysis methods & tools**. Skills and interest in quantitative methods/tools (modelling, econometrics, etc.) and related software (GAMS, STATA, R, etc.), including the development and use of databases (Access, MySQL,) are seen as an advantage;
- Experience in **EU policy making** (any sector and/or environmental policy) and a very good understanding of French and EU policy making & institution;
- Expertise in the **facilitation** of multi-stakeholder processes & projects;
- Excellent **French and English (written & oral) communication** skills, a third (EU) language or Russian being seen as an advantage;
- For the **Senior position**: experience in the **management & coordination** of projects and teams, and in the **development of research/project proposals** or in fund raising activities.

## ADMINISTRATIVE & WORKING ARRANGEMENTS

The positions are full time permanent (CDI) positions at ACTeon in accordance to the French regulation in terms of social security, holidays, etc. Confirmation of the appointment will take place after a two month probation period renewable once. The yearly salary of each position is negotiable depending on qualifications and experience. Additional benefits include complementary social security, financial support to commuting in public transport, "Luncheon Vouchers", etc.

The successful candidates will be part of a young and inspiring team of 20 colleagues. They will work in collaborative projects involving a wide range of partner organisations with different fields of expertise (technical, socio-economics, institutional) and from different (mainly EU) countries. They will also be involved in European-wide studies, including for the European Commission and the European Environment Agency. In the medium term, ACTeon will provide opportunities for both experts to take initiatives and responsibilities in their areas of interest in terms of content, methods and geographic focus. The location for the two positions is Colmar (France), with the possibility of moving to another ACTeon's office (Nantes, Grenoble...) once fully integrated into ACTeon's team and activities. The position includes missions abroad (within ACTeon's geographic focus areas).

Starting date of the appointment: to be jointly agreed.

## HOW TO APPLY?

You can apply **by April 28<sup>th</sup>, 2014** by sending via email a cover letter, a recent Europass CV and names of three references to:

**Félicité Douce de la Salle**, - Email [f.doucedelasalle@acteon-environment.eu](mailto:f.doucedelasalle@acteon-environment.eu)